

Translated from the submitted source document.

Marshal of Mazowieckie Province

8845

Warszawa, 09-11-2012

CERTIFICATE

ON THE REGISTRATION OF THE ENTITY

IN THE REGISTER OF ENTITIES RUNNING EMPLOYMENT AGENCIES

POLAND WORKFORCE SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ SPÓŁKA KOMANDYTOWO-AKCYJNA (A LIMITED JOINT STOCK PARTNERSHIP)

Poznańska 21/48

00-685 Warszawa

on 08-11-2012

was registered under entry no 8845

in the Register of Entities Running Employment Agencies.

Date of introducing the first entry to the Register: 08-11-2012.

[stamp] Emilia Jędrej, Interim Deputy Director for European Funds and the Institution of Job Market Partners, acting on behalf of the Marshal of the Province [illegible signature].

I hereby certify that the foregoing is a true and accurate translation from Polish into English of the source document submitted to me. ---

Dated in Zielonki, Poland, this 30 October 2013.

Register No 517/J/2013---

Andrzej Butra, MA, Sworn Translator of English entered into the Register of Sworn Translators maintained by the Ministry of Justice of the Polish Republic under the number TP/266/05. ---

